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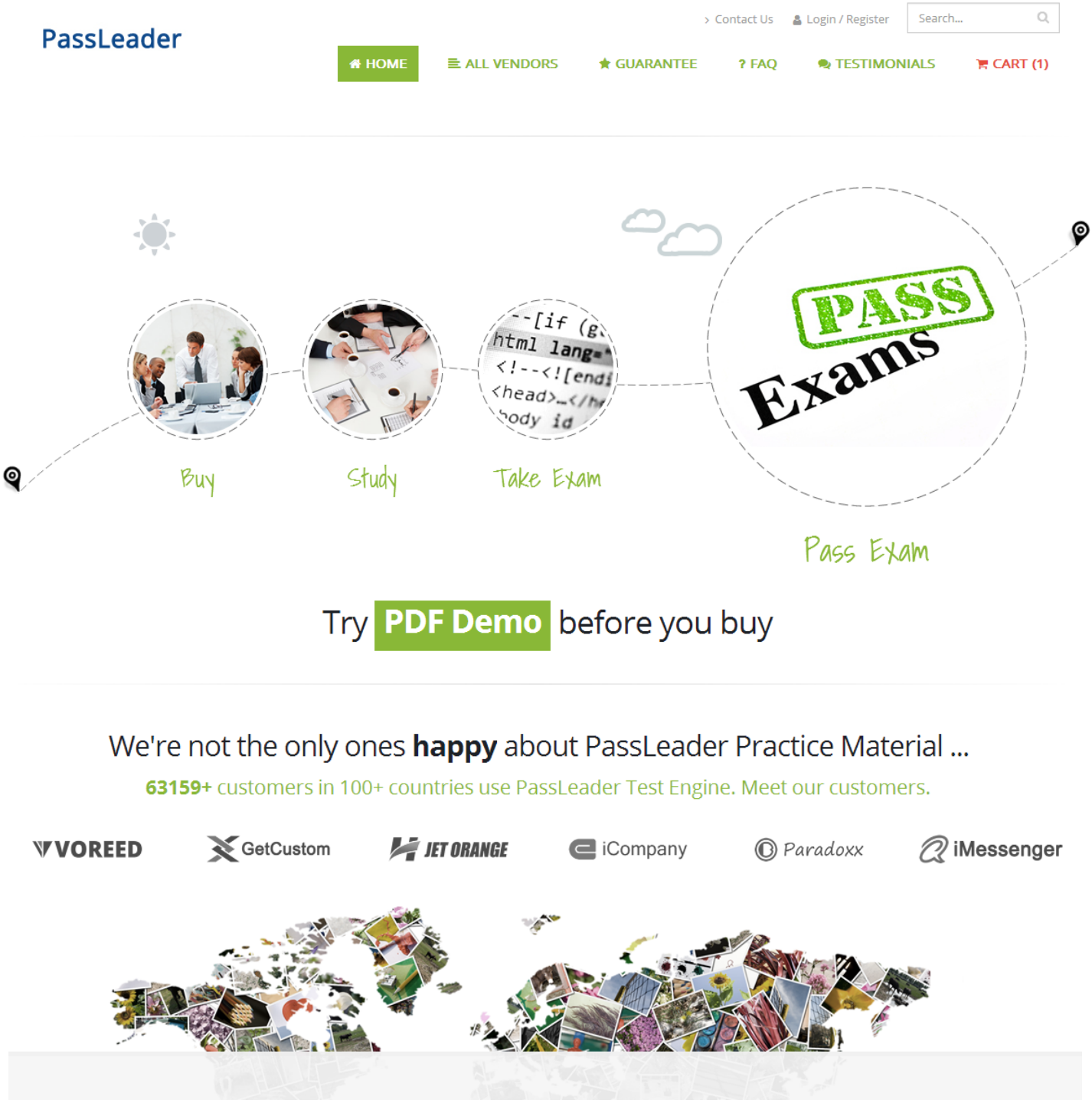

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Latest Exam Guide & Learning Materials

Exam : **1z0-1053-22**

Title : Oracle Benefits Cloud 2022 Implementation Professional

Vendor : Oracle

Version : DEMO

NO.1 What are the different types of open enrollment options available under Scheduled tab in program?
A. Open Enrollment and Open Unrestricted Enrollment
B. Open New Hire Enrollment and Unrestricted New Hire Enrollment
C. Open All and Unrestricted All
D. Open Scheduled and Unrestricted Scheduled
Answer: B

NO.2 A benefits administrator can see these statuses of life events-
1. New Hire processed on 28-Apr-2016.
2. Marriage detected on 1-Jun-2016.
What do these statuses imply?
A. New Hire LE is complete and closed. Marriage LE is triggered because of the data change.
B. New Hire LE is complete but not closed. Marriage LE is triggered but has not yet made elections.
C. New Hire I-E is complete and closed. Marriage IE is triggered but has not yet made elections.
D. New Hire IF is complete and closed. Marriage LE is triggered and has made elections.
Answer: A

NO.3 Which two are program types when you configure Flex Credits?
A. Other Credits
B. Flex
C. Core
D. Flex Credits and Core
Answer: C,D
Explanation:
https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update17d/faibf/flex-credit-configuration.html#FAIBF1085855_2

NO.4 Your customer decided to use some delivered explicit life events in their business. What is your next step as an HCM Consultant after defining triggers as per the retirement?
A. Associate the life events with only flexible benefit programs.
B. Associate the life events with benefit plans or program.
C. Associate the life events only with benefit plans which are in a program.
D. Associate the life events only with benefit plans which are not in a program.
E. Associate the life events only with Core benefit programs.
Answer: B

NO.5 A benefits administrator goes to the Enrollment task and finds the following under, the life event summary:
1. Address Change life event status: Detected
2. New Hire life event: Manual
What does this status signify?
A. A New Hire life event was manually selected.An Address Change event is yet to be triggered and processed for, the employee.

B. A New Hire life event was manually selected,or the Configure the Timeliness Evaluation setting of a particular life event set the An Address Change event was triggered for the person and participation evaluate processing has not yet evaluated it.
C. A New Hire life event was manually selected.An Address Change event was triggered for the person, and participation evaluation processing has not yet evaluated it.
D. A New Hire life event was manually selected.An Address Change event was triggered for the person and participation evaluation processing was evaluated.
Answer: B

NO.6 Can you upload student and disability status for multiple persons at one time?
A. No, this option isn't available.
B. Yes, it can be accomplished through a benefit administrator task.
C. Yes, it can be accomplished by creating a benefit group.
D. Yes, it can be accomplished through the spreadsheet loader.
Answer: D